

16 April 2018

Dear Parents/Carers

It's with mixed emotions that we write this letter. On the one hand we have some very exciting news to share with you: After playing an integral part in our strategic improvement plan and having provided specialist advice and support to us over the last 12 months, we are delighted to announce we will officially be supported with immediate effect, through a management partnership agreement, with the Ted Wragg Multi-Academy Trust, which has been agreed by the Regional Schools Commissioner.

However, it is with much sadness that we must also share the news that Mr Fletcher has opted to leave All Saints in order to pursue pastures new. He will be greatly missed, and we wish him the very best of luck in his future endeavors. Governors, Staff and students alike have been extremely fortunate to have benefitted from his charisma, positivity, loyalty, dedication and inspirational leadership. A popular, talented and respected educationist, he has created a strong, clear vision for All Saints that we can now build upon and he has driven through some major changes which are having a positive impact on teaching, marking, assessment, behaviour and school culture.

"Having been instrumental in developing the relationship between All Saints and the Ted Wragg Multi Academy Trust I am delighted to see it formalised now through the partnership agreement. I am glad both organisations have reached this point, but I have decided to leave my role as Headteacher. I am proud of what we have achieved over the past two years and look forward to hearing of the school's continued improvement under new leadership. I wish you all every success for the future," says Gary Fletcher.

We are looking forward to making an outstanding appointment for Gary's successor who is equally energetic, committed and passionate and ensures that All Saints remains a warm, friendly and special place for pupils to flourish, thrive and excel. In the meantime, Anna Mills as acting Headteacher, the Senior Leadership Team and Business Manager Kerry Snell will continue to provide the focused leadership, vision and ambition to continue our upwards trajectory and will be supported by an experienced school staff and governors, as well as the Ted Wragg Multi Academy Trust. We hope they will receive your family's full support.

Rest assured that your child's education, safety and welfare is always at the heart of everything we do and their school routine will not be adversely affected.

By formally recognising the partnership with the Ted Wragg Multi-Academy Trust, which has a vision closely aligned to our own, we will continue to retain our unique identity and ethos but will benefit from access to the very best collaborative learning opportunities and economies of scale.

They have a fantastic track record in terms of school improvement and share our passion for education and the difference it can make to social mobility, progression, self-esteem and ultimately success, in an increasingly competitive education and jobs market.

This announcement, however, is unlikely to affect the outcome of the proposed suspension of All Saints' sixth form for the 2018/19 academic year which is currently under review.

Together, we look forward to celebrating all the achievements that will inevitably follow on from this announcement but if you still have any concerns please raise them with us by emailing enquiries@asap.org.uk or by visiting our school website and see Frequent Asked Questions.

To find out more about the Ted Wragg Multi Academy Trust, please visit their website: www.tedwraggtrust.co.uk.

Yours sincerely

Handwritten signature of Jenny Thomas in black ink, with a horizontal line underneath.

Jenny Thomas
Chair of Governors
All Saints Church of England Academy Plymouth

Handwritten signature of John Searson in black ink, featuring a stylized 'J' and 'S'.

John Searson
Director of Education
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