

Post:	MAIN PAY SCALE - ENGLISH
Responsible to:	Head of English
Scale:	Main Pay Scale
Overall purpose:	To meet high professional standards in teaching and learning in the Faculty in order to ensure that students' knowledge, understanding and achievement are of the highest levels within the subject.
Job description:	The duties outlined in this job description are in addition to those outlined by Main Pay Scale job description and the latest 'School Teachers Pay and Conditions' document. The job description will be reviewed regularly to reflect or anticipate changes to the job, commensurate with the salary and areas of responsibility.

With the Learning Community Leader the post holder will:

- help to deliver the Sponsors' vision and translate into practice the underpinning Christian values and moral purpose of the Academy
- take a role in developing a learning culture with high expectations in a safe and secure learning environment

Specific responsibilities:

Leadership:

- to lead high quality teaching and learning in the learning space

Curriculum:

- to contribute to schemes of work and curriculum materials for the appropriate subject
- to plan effective lessons matching the design of the lesson to the ability of the students
- to have high expectations of students, based on a sound knowledge of their prior and potential attainment
- to take account of the need for progression in students' learning experience
- to ensure effective whole class, group or individuals learning opportunities for students
- to set high standards of expectations of students' behaviour through good classroom discipline, focused teaching and productive relationships
- to set and assess homework as an integral part of students' learning
- to use opportunities to reinforce literacy and numeracy skills within the teaching
- to use enterprising approaches to teaching and learning when appropriate
- to effectively deliver the tutorial programme
- to contribute to the extra curricular activities programme for students

Personnel:

- to give clear and constructive feedback to students on how to move towards the next level or grade
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- to work as a team member, identifying opportunities for working with colleagues and sharing good practice
- to set an example to students in work ethic, conduct, dress code, punctuality and attendance
- to take responsibility for one's own professional development and keeping up to date in subject expertise and teaching skills
- to maintain effective working relationships with teaching and support staff
- to be a form tutor to a group of students and be responsible for the pastoral care as appropriate
- to keep an accurate register of attendance and encourage excellent punctuality and attendance
- to liaise with parents as appropriate

Finance:

- to apply best value for money principles in using the Academy's resources

Environment:

- to ensure that the accommodation provides a positive and safe environment which promotes well being and high achievement for all in the Academy

Partners:

- to work closely and in partnership with the Trustees and Executive Board to ensure the successful ongoing development of the Academy
- to work in partnership with the Leader of Family Learning to ensure that the students in the tutor group are academically mentored according to the planned Academy programme

Occasionally other duties may be assigned by the Head Teacher or Academy Trust if appropriate.

Name of Post Holder:	
Signature of Post Holder:	Date:
Signature of Line Manager:	Date: