

Headteacher: Mr Scott Simpson-Horne
All Saints Church of England Academy
Pennycross, Plymouth, PL5 3NE
www.asap.org.uk

Teacher of French

Salary: MPS

Permanent

Start date: September 2022

Closing date: 10am Monday 20th June 2022

If you are an exceptional professional committed to the idea that every child deserves to succeed, we want to hear from you. If you are dedicated to providing the best possible learning experiences that lead to strong academic outcomes, we want to hear from you. If you believe that a school's legacy should be the heart of the local community, All Saints is the school for you.

We are looking to appoint an excellent teacher of French, with the drive, passion and commitment to ensure students succeed. They will be dedicated to providing the best possible learning experiences, which in turn lead to great outcomes for students.

All Saints Academy is a small school and have 600 students on roll (full capacity). We value our staff and do this by having sensible policies and clear systems in place, such as:

- We do not expect staff to write endless feedback to students. We do not do WWW or EBI but instead have a fast, whole class feedback approach and live marking.
- We do not expect you to set homework. This is already planned and set for you with our 'Need to Know' Booklets.
- You will not be expected to attend pointless meetings. We value CPD time and to that extent have weekly department and whole staff CPD.
- We do not grade lessons or have formal observations. Instead we invest in incremental coaching, where all staff have a trained coach to watch parts of a lesson and feedback. You will get more out of this than any formal observation or training course.
- We value our future leaders and, along with the Ted Wragg Multi-Academy Trust, we invest in the talent development of our staff.
- We believe in disruption free learning and have a clear centralised sanctions policy to support you with this.
- Lesson resources are prepared for you, using high quality schemes of learning developed by expert leaders across our school and the Trust. We use booklets in lessons for students to work in, fully resourced with teachers only expected to think about implementation for the students in front of them.

We wish to appoint an outstanding candidate for the role, who has an excellent track record for improving outcomes for children and a willingness to go the 'extra mile', such as offering extra curricular clubs for our students.

If you would like a tour of the Academy or an informal conversation with the Headteacher, please contact vacancies@asap.org.uk to request this.

Further details and an application form can be downloaded from the school website - <http://asap.org.uk/vacancies/>

The Ted Wragg Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and operate in accordance with the Safeguarding and Child Protection Policy. All applicants will be subject to a full Disclosure and Barring Service check before an appointment is confirmed. This role requires the ability to fulfil all spoken aspects of the role with confidence and fluency in English.

The Trust is committed to ensuring that our employees are able to achieve their full potential in an environment offering dignity, respect and equality of opportunity.